



Code of Conduct

Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at the TRACS Event, if the event itself is creating an unsafe or inappropriate environment, or if interacting with a TRACS representative or event organizer makes you uncomfortable, please report it using the procedures included in this document.

Tournoi de Renseignement et d'Analyse de CentraleSupélec (TRACS) stands for inclusivity. We believe that every single person has the right to participate in a safe and welcoming environment.

« The event » includes both the day when participants will perform the tasks of TRACS, and the inscription period. Therefore, the anti-harassment policy below applies to all parts of the event.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behaviour are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, TRACS staff, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material, nor use any images, activities or material that might affect negatively the image of any actors involved in TRACS, during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment or an environment that might affect the image of any actors involved in TRACS.

If a participant engages in harassing behaviour, TRACS may take any action it

deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact TRACS using the reporting procedures defined below. TRACS representatives will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

By connecting to the CentraleSupélec's network and being present the day of the competition, you agree to CentraleSupélec IT charter available here : http://mycs.centralesupelec.fr/sites/myCS/files/inline-files/Charte-informatique_2.pdf

We expect participants to follow these rules at all online-interactions in relation to the event, or all TRACS-related events.

Reporting Procedures:

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

Contact: tracs.contact@ml.viarezo.fr

In case of emergency you can even contact directly:

- TRACS organizers: viarezo.tracs@ml.viarezo.fr

TRACS reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact TRACS by e-mail at tracs.contact@ml.viarezo.fr